

# **XeP3 ACCREDITATION MODEL**

## **PRACTITIONER ACCREDITATION**

<b>LEVEL</b>	<b>DETAILS</b>
<b>Level 1</b> <b>NEW PRACTITIONER</b>	Completed basic training and use of methods and tools through the first TWO stages of the XeP3 methodology, i.e. Data Collection, and Analysis.
<b>Level 2</b> <b>DEVELOPING PRACTITIONER</b>	<ul style="list-style-type: none"> <li>- Fully trained in all THREE steps of XeP3 including Implementation and</li> <li>- Skilled in the application of XeP3 reengineering and lean methods in at least one project.</li> </ul> (e.g. awarded when nearing completion of first XeP3 assignment)
<b>Level 3</b> <b>SKILLED PRACTITIONER</b>	<ul style="list-style-type: none"> <li>- Skilled in the application of XeP3 reengineering and</li> <li>- Skilled in managing multiple XeP3 project/s, and</li> <li>- Demonstrated ability to use XeP3 in delivering bottom-line improvement.</li> </ul>
<b>Level 4</b> <b>CERTIFIED PRACTITIONER</b>	<ul style="list-style-type: none"> <li>- Skilled methodology leader</li> <li>- Successful management of multiple XeP3 projects</li> <li>- Repeated ability to use XeP3 in delivering bottom-line improvement</li> <li>- Contributes to the continuous development of the XeP3 tool and the change management methodology</li> </ul>

## **MANAGEMENT ACCREDITATION**

In many cases clients would not qualify for Practitioner Accreditation because they have purchased a Consultant-led project. This situation would fail to recognise the expertise and understanding acquired by the internal project leaders and managers in these client organisations, and their belief in, and support of XeP3 as the change management and improvement methodology of choice. Therefore, Management Accreditation has been established to recognise the knowledge and stewardship of these key individuals, and their tangible contributions to the development of the XeP3 Community.

<b>LEVEL</b>	<b>DETAILS</b>
<b>XeP3 MANAGEMENT</b>	Awarded for successful management of at least one XeP3 Project with contributions to the development of the XeP3 Community
<b>XeP3 LEADERSHIP</b>	Awarded for successful management of multiple XeP3 Projects with contributions to the development of the XeP3 Community
<b>XeP3 ADVANCED LEADERSHIP</b>	Awarded for successful management of multiple XeP3 Projects with contributions to the development of the XeP3 Community over a number of years